CABINET PDG 2021/22 Service Unit Budgets

SCM01 Leadership Team

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 506,234 | 440,670 | 406,520 | (34,150) |
| 3000 | Transport | 1,611 | 3,010 | 2,010 | (1,000) |
| 4000 | Cost Of Goods And Services | 7,567 | 6,010 | 6,010 | 0 |
| 7000 | Income | (7,182) | (7,000) | 0 | 7,000 |
| | Sum: | 508,229 | 442,690 | 414,540 | (28,150) |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|------------------|----------------|
| CM100 | Leadership Team | 414,540 |
| | Sum: | 414,540 |

<u>Major cost increases</u> 0.50 FTE salary saving in part offset by salary inflation.

Major cost decreases and changes in income

No significant variance to report

SCM02 Corporate Functions

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 106,752 | 86,090 | 89,070 | 2,980 |
| 3000 | Transport | 297 | 200 | 200 | 0 |
| 4000 | Cost Of Goods And Services | 2,782 | 500 | 500 | 0 |
| 7000 | Income | (43,071) | 0 | 0 | 0 |
| | Sum: | 66,759 | 86,790 | 89,770 | 2,980 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|--------------------------------|----------------|
| CM210 | Performance, Governance & Data | 89,770 |
| CM220 | Brexit | 0 |
| CM800 | Tiverton Hub | 0 |
| | Sum: | 89,770 |

Major cost increases No significant variance to report

Major cost decreases and changes in income

No significant variance to report

SCM03 Corporate Fees

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|-----------|
| 1000 | Employees | 53,427 | 56,960 | 58,090 | 1,130 |
| 4000 | Cost Of Goods And Services | 987,377 | 176,900 | 243,970 | 67,070 |
| 7000 | Income | 58,890 | 131,250 | 0 | (131,250) |
| | Sum: | 1,099,695 | 365,110 | 302,060 | (63,050) |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|------------------|----------------|
| CM300 | Corporate Fees | 293,060 |
| CM340 | Unison | 9,000 |
| | Sum: | 302,060 |

Major cost increases £58k in respect of digital platform for CRM

Major cost decreases and changes in income

Removal of 3 Rivers impairment £131k in respect of the Working Capital loan.

SCM06 Pension Backfunding

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 1,691,667 | 752,171 | 778,290 | 26,119 |
| 4000 | Cost Of Goods And Services | 0 | 1,400 | 1,400 | 0 |
| | Sum: | 1,691,667 | 753,571 | 779,690 | 26,119 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|---------------------|----------------|
| CM600 | Pension Backfunding | 779,690 |
| | Sum: | 779,690 |

Major cost increases

Additional Pension back funding contributions (year 2 of 3 year agreed cost)

Major cost decreases and changes in income

No significant variance to report

SES01 Emergency Planning

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 4000 | Cost Of Goods And Services | 7,510 | 7,500 | 8,150 | 650 |
| | Sum: | 7,510 | 7,500 | 8,150 | 650 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|--------------------|----------------|
| ES500 | Emergency Planning | 8,150 |
| | Sum: | 8,150 |

Major cost increases

None.

Major cost decreases and changes in income

None.

SFP01 Accountancy Services

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 399,170 | 368,980 | 424,260 | 55,280 |
| 3000 | Transport | 1,293 | 700 | 700 | 0 |
| 4000 | Cost Of Goods And Services | 53,048 | 67,710 | 119,630 | 51,920 |
| 7000 | Income | (7,754) | (600) | (1,000) | (400) |
| | Sum: | 445,757 | 436,790 | 543,590 | 106,800 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|----------------------|----------------|
| FP100 | Accountancy Services | 543,590 |
| | Sum: | 543,590 |

Major cost increases

Salary increase due to Apprentice post moved from Procurement into this budget, CMT uplift, increased hours for vacant GM post & increased overtime budget.

Increased cost of goods and services budget is due to the upgrade of E-Financials.

Major cost decreases and changes in income

SFP02 Internal Audit

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 4000 | Cost Of Goods And Services | 88,991 | 92,100 | 94,410 | 2,310 |
| | Sum: | 88,991 | 92,100 | 94,410 | 2,310 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|------------------|----------------|
| FP200 | Internal Audit | 94,410 |
| | Sum: | 94,410 |

Major cost increases

None.

Major cost decreases and changes in income

None.

SFP03 Procurement

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 105,355 | 116,690 | 107,700 | (8,990) |
| 3000 | Transport | 531 | 400 | 400 | 0 |
| 4000 | Cost Of Goods And Services | 3,954 | 4,490 | 4,560 | 70 |
| | Sum: | 109,840 | 121,580 | 112,660 | (8,920) |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|------------------|----------------|
| FP300 | Procurement | 112,660 |
| | Sum: | 112,660 |

Major cost increases

Major cost decreases and changes in income

Apprentice post has been moved into Accountancy Services budget.

SFP04 Purchase Ledger

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 40,693 | 44,610 | 43,760 | (850) |
| 3000 | Transport | 51 | 40 | 40 | 0 |
| 4000 | Cost Of Goods And Services | 2,744 | 2,670 | 2,700 | 30 |
| | Sum: | 43,488 | 47,320 | 46,500 | (820) |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|------------------|----------------|
| FP400 | Purchase Ledger | 46,500 |
| | Sum: | 46,500 |

Major cost increases

Major cost decreases and changes in income

SFP05 Sales Ledger

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 41,987 | 44,610 | 43,760 | (850) |
| 3000 | Transport | 51 | 30 | 30 | 0 |
| 4000 | Cost Of Goods And Services | 1,788 | 1,570 | 1,570 | 0 |
| | Sum: | 43,827 | 46,210 | 45,360 | (850) |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|------------------|----------------|
| FP500 | Sales Ledger | 45,360 |
| | Sum: | 45,360 |

| lajor cost increases | <u>.</u> | |
|----------------------|----------|--|
| | | |
| | | |
| | | |

SHR01 Human Resources

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 340,275 | 320,220 | 349,060 | 28,840 |
| 3000 | Transport | 3,006 | 2,970 | 2,820 | (150) |
| 4000 | Cost Of Goods And Services | 30,241 | 54,490 | 26,690 | (27,800) |
| 7000 | Income | (3,260) | 0 | 0 | 0 |
| | Sum: | 370,263 | 377,680 | 378,570 | 890 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|-------------------------|----------------|
| HR100 | Human Resources | 338,980 |
| HR500 | Health & Wellbeing | 0 |
| HR600 | Health & Safety Officer | 39,590 |
| | Sum: | 378,570 |

Major cost increases

Increased Employee costs are a result of a restructure within HR and CMT uplift.

Major cost decreases and changes in income

Reduction in the software budget due to no planned system upgrade during 21-22.

SHR02 Mddc Staff Training

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|-------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 32,580 | 33,750 | 29,870 | (3,880) |
| 7000 | Income | (3,875) | 0 | 0 | 0 |
| | Sum: | 28,705 | 33,750 | 29,870 | (3,880) |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|----------------------------|----------------|
| HR200 | Staff Development Training | 29,870 |
| | Sum: | 29,870 |

SHR03 Payroll

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 48,920 | 48,670 | 50,680 | 2,010 |
| 4000 | Cost Of Goods And Services | 20 | 200 | 200 | 0 |
| | Sum: | 48,940 | 48,870 | 50,880 | 2,010 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|------------------|----------------|
| HR300 | Payroll | 50,880 |
| | Sum: | 50,880 |

Major cost increases

Major cost decreases and changes in income

SHR04 Learning And Development

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 36,825 | 41,620 | 38,030 | (3,590) |
| 3000 | Transport | 391 | 380 | 380 | 0 |
| 4000 | Cost Of Goods And Services | 10,171 | 11,190 | 10,120 | (1,070) |
| | Sum: | 47,387 | 53,190 | 48,530 | (4,660) |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|------------------------|----------------|
| HR400 | Learning & Development | 48,530 |
| | Sum: | 48,530 |

Major cost increases

Major cost decreases and changes in income

SIT01 It Gazetteer Management

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 67,995 | 70,670 | 67,470 | (3,200) |
| 3000 | Transport | 64 | 50 | 50 | 0 |
| 4000 | Cost Of Goods And Services | 4,377 | 4,160 | 4,280 | 120 |
| | Sum: | 72,436 | 74,880 | 71,800 | (3,080) |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|----------------------|----------------|
| IT100 | Gazetteer Management | 71,800 |
| | Sum: | 71,800 |

Major cost increases

None.

Major cost decreases and changes in income

None.

SIT03 It Information Technology

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 535,368 | 520,200 | 531,760 | 11,560 |
| 3000 | Transport | 1,792 | 970 | 970 | 0 |
| 4000 | Cost Of Goods And Services | 418,468 | 399,200 | 445,460 | 46,260 |
| 7000 | Income | (4,170) | (600) | (600) | 0 |
| | Sum: | 951,458 | 919,770 | 977,590 | 57,820 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|--------------------------------|----------------|
| IT300 | Central Telephones | 41,500 |
| IT400 | I.T. Network & Hardware | 98,140 |
| IT500 | I.T. Software Support & Maint. | 237,860 |
| IT600 | I.T. Staff Unit | 332,750 |
| IT700 | Cyber Security | 43,690 |
| IT800 | Phoenix House Printing | 11,300 |
| IT900 | Digital Services | 212,350 |
| | Sum: | 977,590 |

Major cost increases

Increased cost due to a one off installation fee of 20k for computer hardware, increased broadband width provision and additional line rental due to delays in the transfer to the new system.

Major cost decreases and changes in income

None.

SLD01 Electoral Registration

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 112,937 | 112,570 | 115,599 | 3,029 |
| 3000 | Transport | 384 | 300 | 300 | 0 |
| 4000 | Cost Of Goods And Services | 90,254 | 115,960 | 115,960 | 0 |
| 7000 | Income | (38,119) | (25,000) | (7,840) | 17,160 |
| | Sum: | 165,457 | 203,830 | 224,019 | 20,189 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|------------------------|----------------|
| LD100 | Electoral Registration | 224,019 |
| | Sum: | 224,019 |

Major cost increases

Major cost decreases and changes in income

SLD02 Democratic Rep And Management

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 129,954 | 125,610 | 133,230 | 7,620 |
| 3000 | Transport | 16,981 | 17,100 | 17,100 | 0 |
| 4000 | Cost Of Goods And Services | 328,776 | 348,420 | 357,080 | 8,660 |
| 7000 | Income | (2,661) | (500) | (500) | 0 |
| | Sum: | 473,050 | 490,630 | 506,910 | 16,280 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|-----------------------------|----------------|
| LD300 | Democratic Rep & Management | 375,440 |
| LD400 | Committee Services | 131,470 |
| | Sum: | 506,910 |

Major cost increases

Only increases are down to pay award for staff & members.

Major cost decreases and changes in income

None

SLD04 Legal Services

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 281,549 | 329,020 | 351,802 | 22,782 |
| 3000 | Transport | 334 | 300 | 300 | 0 |
| 4000 | Cost Of Goods And Services | 54,574 | 47,770 | 42,770 | (5,000) |
| 7000 | Income | (28,815) | (19,200) | (19,200) | 0 |
| | Sum: | 307,642 | 357,890 | 375,672 | 17,782 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|------------------|----------------|
| LD600 | Legal Services | 375,672 |
| | Sum: | 375,672 |

Major cost increases

Post of Legal Services Team Leader created, uplift of salary for LT and pay award increases.

Major cost decreases and changes in income

Reduction in software costs

SPR01 Building Regulations

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 216,527 | 208,700 | 216,410 | 7,710 |
| 3000 | Transport | 14,075 | 14,390 | 14,390 | 0 |
| 4000 | Cost Of Goods And Services | 15,496 | 10,480 | 17,780 | 7,300 |
| 7000 | Income | (274,204) | (240,000) | (201,000) | 39,000 |
| | Sum: | (28,106) | (6,430) | 47,580 | 54,010 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|-------------------------------|----------------|
| PR100 | Building Regulations | 45,840 |
| PR900 | Dangerous Buildings And Trees | 1,740 |
| | Sum: | 47,580 |

Major cost increases

None

Major cost decreases and changes in income

 $\mathsf{PR100}$ - Income £39k, reduction based on Covid19 recovery and increase of 2% on fees.

SPR04 Local Land Charges

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 59,782 | 56,200 | 57,730 | 1,530 |
| 3000 | Transport | 128 | 100 | 100 | 0 |
| 4000 | Cost Of Goods And Services | 27,491 | 44,500 | 44,620 | 120 |
| 7000 | Income | (118,376) | (120,000) | (118,500) | 1,500 |
| | Sum: | (30,975) | (19,200) | (16,050) | 3,150 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|--------------------|----------------|
| PR210 | Local Land Charges | (16,050) |
| | Sum: | (16,050) |

Major cost increases

Only increases are down to pay award for staff.

Major cost decreases and changes in income

SRB01 Collection Of Council Tax

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 338,753 | 367,610 | 359,420 | (8,190) |
| 2000 | Premises | 975 | 0 | 0 | 0 |
| 3000 | Transport | 4,258 | 4,070 | 4,200 | 130 |
| 4000 | Cost Of Goods And Services | 138,170 | 134,130 | 130,250 | (3,880) |
| 7000 | Income | (113,648) | (108,800) | (63,000) | 45,800 |
| | Sum: | 368,509 | 397,010 | 430,870 | 33,860 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|---------------------------|----------------|
| RB100 | Collection Of Council Tax | 430,870 |
| RB800 | Ctax Hardship Fund | 0 |
| | Sum: | 430,870 |

Major cost increases

0.78 FTE salary saving in part offset by salary inflation.

Major cost decreases and changes in income

Forecast reduction of £40k in Court Costs income and £10k in Single Occupancy Discount Penalty income - linked to COVID19 Pandemic and resulting sensitivity on recovery and effect on number of Courts and the volumes they can cope with.

SRB02 Collection Of Business Rates

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 88 | 90 | 90 | 0 |
| 4000 | Cost Of Goods And Services | 6,555 | 6,760 | 6,660 | (100) |
| 7000 | Income | (120,957) | (110,220) | (112,110) | (1,890) |
| | Sum: | (114,314) | (103,370) | (105,360) | (1,990) |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|-------------------------------|----------------|
| RB200 | Collection Of Business Rates | (105,360) |
| RB700 | Nndr - Business Support Grant | 0 |
| | Sum: | (105,360) |

Major cost increases

No significant variance to report

Major cost decreases and changes in income

No significant variance to report

SRB03 Housing Benefit Admin & Frau

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 319,731 | 266,260 | 262,050 | (4,210) |
| 3000 | Transport | 160 | 600 | 230 | (370) |
| 4000 | Cost Of Goods And Services | 82,906 | 80,410 | 89,070 | 8,660 |
| 7000 | Income | (308,094) | (214,750) | (220,050) | (5,300) |
| | Sum: | 94,702 | 132,520 | 131,300 | (1,220) |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|--------------------------------|----------------|
| RB300 | Housing Benefit Admin | 116,300 |
| RB340 | Local Welfare Assist Scheme | 15,000 |
| RB900 | Economic Vuln&Financial H/Ship | 0 |
| | Sum: | 131,300 |

<u>Major cost increases</u> 0.30 FTE salary saving in part offset by salary inflation.

Major cost decreases and changes in income No significant variance to report

SRB04 Housing Benefit Subsidy

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|-------------|
| 4000 | Cost Of Goods And Services | 13,547,856 | 11,651,970 | 12,975,160 | 1,323,190 |
| 7000 | Income | (13,417,592) | (11,646,970) | (12,910,160) | (1,263,190) |
| | Sum: | 130,264 | 5,000 | 65,000 | 60,000 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|-------------------------|----------------|
| RB400 | Housing Rent Allowances | 65,000 |
| | Sum: | 65,000 |

Major cost increases

Forecast Housing Benefit payments have been realigned to reflect current and projected spend; although it remains difficult to predict how many claims will move to Universal Credit and what the increase in claims will be as a result of the COVID19 Pandemic.

Major cost decreases and changes in income

Forecast Housing Benefit Subsidy income has been realigned to reflect current and projected spend in this area & also to factor in uncertainty with further claims moving to Universal Credit and additional claims as a result of the COVID 19 Pandemic

SRB06 Debt Recovery

| Group | Description | 2019/20 Actuals | 2020/21 Budget | 2021/22 Budget | Movement |
|-------|----------------------------|-----------------|----------------|----------------|----------|
| 1000 | Employees | 125,128 | 65,720 | 69,770 | 4,050 |
| 3000 | Transport | 226 | 0 | 240 | 240 |
| 4000 | Cost Of Goods And Services | 2,452 | 2,320 | 2,420 | 100 |
| | Sum: | 127,806 | 68,040 | 72,430 | 4,390 |

| Cost Centre | Cost Centre Name | 2021/22 Budget |
|-------------|---------------------------|----------------|
| RB600 | Revenues Misc Income Team | 72,430 |
| | Sum: | 72,430 |

Major cost increases

No significant variance to report

Major cost decreases and changes in income

No significant variance to report